



The Francolini Summer Leadership Experience

The Francolini Summer Leadership Experience offers companies assistance on key strategic and/or organizational issues, access to top academics while providing students with real-world experience. The Experience includes three components: the student, the organization, and the faculty. The intention is that the student will take the theories and skills they have learned in the classroom and apply it to their work experience within the organization.

The experience also provides the organization with the opportunity to introduce young leaders to their organization's vision and values.

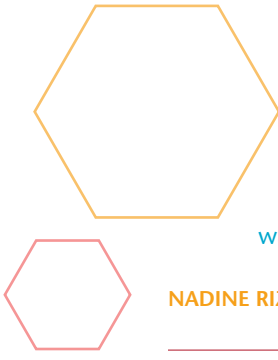
The hands-on and consistent faculty involvement in the program allows for ongoing development of, and interaction with the student in and out of the classroom. It also provides an opportunity for members of the organization to stay connected with the faculty throughout the four-month experience.

This four-month program provides students with the opportunity to apply their classroom knowledge and skills to an actual issue facing your organization. This hands on experience brings the classroom experience to life as students are able to put their education to work with real managers facing real challenges.

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"Being part of the Leadership Experience Program allowed me tremendous insight into the organization through a lens that we had not had access to prior to. As a leader, I went through some personal learning and growth through my ongoing communication with the faculty at Brescia. I have approached the coaching with my own team entirely differently."

LAURA HILTON, Branch Manager, RBC



“My experience in the program was incredible. Not only did I learn what it means to be a part of a leadership culture, but I was able to experience it at all levels of the organization. Working with the employees on the front line along with management, and being a part of real strategic decision making was an opportunity that I am so grateful for. I was able to build a brand for myself.”

NADINE RIZKALLA, 4th year Business Management & Organizational Studies (BMOS) Program

COMPANY EXPERIENCE:

- Work with highly motivated senior level students with an unbiased view of your organizational challenges and opportunities
- Gain insight into millennial perspectives
- Receive recommendations and written report supervised by faculty which you may (or may not) choose to implement
- Gain exposure to the latest leadership ideas, tools and theories applicable to your company
- Access to Brescia's top-faculty
- Partner with Brescia in educating and preparing women leaders of tomorrow

COMPANY COMMITMENT:

- Partner with Brescia faculty to select the student(s) and develop a meaningful project which can be completed within a four-month period
- Assign a manager who will oversee the project and coach/mentor the student
- Develop key milestones throughout the project
- Articulate clear deliverables required by the end of the project
- Complete a performance review(s) consistent with organizational practices

STUDENT EXPERIENCE:

- Strengthen critical thinking and analytical skills
- Develop project management skills
- Improve data collection abilities
- Develop outstanding teamwork skills
- Develop consultancy skills
- Strengthen communication skills
- Enhance ability to solve leadership challenges from a multidisciplinary perspective

STUDENT COMMITMENT:

- Submit resume for position and participates in interview with organization
- Develop personal learning objectives for the experience
- Work full time on organizational deliverables for the specified time period
- Complete organizational deliverables
- Meet weekly with academic advisor
- Complete bi-weekly and final reflective journal outlining activities, progress towards organizational deliverables and personal learning objectives
- Prepare recommendations and written report on the project and present to the leadership of the organization and faculty supervisor
- Actively participate in the performance review process

BRESCIA FACULTY COMMITMENT:

- Develop relationships with potential organizations
- Co-develop meaningful projects and deliverables for students with organizations
- Oversees the matching process between students and organization
- Academic advisor to the students
 - Co-develops learning objectives with the student
 - Weekly supervision with the student
 - Evaluate organizational deliverables produced by the students
- Consultant to the organization for the student project
- Communication with organization (Bi-weekly)